

TITLE: HIGHWAY MAINTAINER

GENERAL DESCRIPTION:

This is skilled highway maintenance work of moderate difficulty for the purpose of maintaining, repairing, constructing and cleaning Town roads, drainage facilities and other highway facilities.

Work involves responsibility for driving heavy trucks, transporting heavy loads to and from job sites, operating and using a variety of hand tools and power tools. Duties include driving, plowing snow, loading and unloading trucks, cutting roadside trees and brush, making and replacing road signs, repairing potholes and installing road draining pipes and culverts. This position also has the responsibility for making routine highway maintenance decisions involving equipment operations and maintenance and safe driving and safe work practices. The work requires that the employee have good knowledge, skill and ability in heavy equipment operations, basic preventive maintenance procedures and safe driving and work practices.

SUPERVISION RECEIVED:

Works under the general supervision of the Highway Foreman and Public Works Director.

EXAMPLES OF DUTIES:

Drives dump trucks and operates other highway maintenance vehicles and equipment of a comparable nature including roller, sand spreader, snow plow, loader, bulldozer, mini excavator and backhoe.

Performs heavy manual labor using a variety of hand and power tools including shovels, saws, rakes, jackhammer, curb machine, compressor, pumps, post hole diggers, drills and cement mixer.

Inspects equipment prior to use and performs basic preventive maintenance.

Moves furniture, bleachers, voting machines, and other heavy, bulky objects.

May assist with building and park maintenance as assigned.

Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Good knowledge of standard highway construction, repair and maintenance practices.

Considerable skill in operating dump trucks and a variety of highway maintenance vehicles.

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Good ability to understand and follow complex oral instructions.

Good ability to perform heavy skilled and manual labor for extended periods of time, often under adverse and uncomfortable conditions.

Good ability to work without close supervision.

Good ability to establish and maintain effective working relationships with supervisors and fellow employees.

QUALIFICATIONS:

Completion of the tenth grade plus two years of experience in the operation of maintenance and construction equipment plus some experience in heavy manual labor, or any combination of training and experience which provides a demonstrated potential to perform the duties of the class.

SPECIAL REQUIREMENTS:

Must have a valid Class 2 Connecticut driver's license.